

Our Benefit Plan/ERISA Services Keep You in Compliance... with Confidence

Managing the financial complexities and compliance regulations for employee benefit plans is a significant challenge for many companies. The Employee Retirement Income Security Act (ERISA) and other regulations place profit sharing, pension, and health plans under the strict and ever-watchful eyes of the U.S. Department of Labor (DOL) and Internal Revenue Service (IRS). Hurdling the annual challenge of auditing your benefit plan is most successful when backed by a team of experts who can ensure that these critical filings are completed on time and in compliance with all relevant regulations.

RotenbergMeril offers a dedicated contingent of certified public accountants specializing in ERISA compliance who provide consultation and audits of employee benefit plans that are subject to ERISA rules and regulations. We perform limited and full-scope audits of these plans for both public and private companies and are committed to achieving the highest quality audit possible.

Comprehensive Service Offerings

We provide audit services to a wide range of employee benefit plan clients. Our knowledgeable and experienced specialists continually monitor the complex and ever-changing employee benefit plan arena so that we can provide these services with confidence:

- Audits of public and private companies:
 - 401(k) plans
 - 401(a) and 403(b) plans
 - Pension plans
- Form 5500 review
- Representation in DOL and IRS examinations

By reviewing your plan operations and internal controls we help you improve efficiencies and strengthen your adherence to plan provisions and ERISA regulations.



More Confidence, Fewer Headaches

Keeping abreast of the continually changing rules and regulations around employee benefit plans is extremely challenging for any employer, whether yours is a local manufacturing firm with 125 employees or a national non-profit with 5000 employees. RotenbergMeril can save your team from the headache and hassle of annual employee benefit plan audits and filings, eliminating potentially costly mistakes and penalties by ensuring timely and accurate reporting.

We provide expert analysis based on your company's unique needs and can offer solutions and recommendations designed specifically to meet your business objectives. With RotenbergMeril on your team, you can be confident that you are serving management and participants in the best way possible because we offer:

- Experience: Our audit teams are led by managers with extensive experience auditing employee benefit plans.
- Accessibility: Every client benefits from responsive service with full access to our partners throughout the year.
- Continuity: Low staff turnover means we come to know your company well and can serve you efficiently year after year.

Why Public and Private Companies Choose RotenbergMeril

As a member of the American Institute of Certified Public Accountants (AICPA) Employee Benefit Plan Audit Quality Center, RotenbergMeril is committed to maintaining the highest quality standards by adhering to the center's membership requirements. This includes specialized continuing professional education for professionals who audit employee benefit plans and establishing firm quality control programs. Being a PCAOB registered firm also allows us to perform ERISA/DOL required audits for publicly held companies.

Our dedicated ERISA specialists exceed the required CPE requirements. We fully understand the intricacies of reporting requirements pertaining to benefit plans and can help you understand these requirements as they apply to your company. Our well-planned and well-executed audits maximize audit efficiency and quality. This allows your human resources and finance teams to focus on other vital business issues. Our continuity of staffing gives you confidence that our team truly understands your business and can guide you securely through the complex audit process year after year.

Experience. Vision. Clarity. Knowledge.

Hiring the right firm for your benefit plan audits and ERISA compliance is vital to your financial success. Both *NJBiz* and *New Jersey Business Magazine* rank RotenbergMeril as one of the top accounting firms in New Jersey, and our firm has recently been recognized by *INSIDE Public Accounting* as one of the Top Five Fastest Growing Firms in the Northeast. When you need a powerful ally in the areas of audit and compliance, rely on RotenbergMeril.

Welcome to RotenbergMeril, where results exceed expectations.

To learn more about our firm's capabilities and how we can serve your benefit plan/ERISA compliance needs, visit www.rmsbg.com or call (201) 487-8383.

RotenbergMeril is PCAOB registered and a member of the Center for Public Company Audit Firms, the Employee Benefit Plan Audit Quality Center, and the Forensic Valuation Services (FVS) section of the American Institute of Certified Public Accountants. We offer comprehensive technical skills, extensive knowledge and experience, and a sustained commitment to personal attention that help our diverse clients meet their financial and regulatory objectives. Our integrated and specialized services include:

- Audit & Accounting Services
- Public Company & SEC Services
- Benefit Plan/ERISA Services
- Taxation Services
- Financial Outsourcing Services
- Litigation Support and Valuation Services
- International Consulting

We invite you to learn more about us at www.rmsbg.com.

